MINUTES OF THE SECOND QUARTERLY MEETING OF THE NORTH FLORIDA AREA CONFERENCE OF ALCOHOLICS ANONYMOUS
. SECOND QUARTERLY ASSEMBLY April 10, 1994

General Assembly meeting called to order by Chairman, Fred W. at 9:00 a.m. with the Serenity Prayer. Before roll was called Fred informed the assembly of the death of our Past Delegate's wife, Ruth D . Our thoughts and prayers are with Tom. Also a Past Treasurer of NFAA, Alyse Dean suffered a stroke and is in a nursing home.

CORRESPONDING SECRETARY Howard S called the roll. Officers and Committee Chairmen present. D1-5,D2-0,D3-5,D4-3,D5-2,D6-2,D7-7,D8-2,D9-13,D10-5,D11-3,D12-6,D13-3,D14-3,D15-3,D16-3,D17-8,D18-7,D19-10,D20-8,D21-2,D22-0,D23-4,D24-1,D25-3,D26-0,D27-0,D28-8,D29-3,D30-3,D31-6,D32-3.

RECORDING SECRETARY Correction to Corrections pg.4, should read District 31 Lost & Found Group gave $15.00 to Corrections. " Motion to accept the minutes as mailed with the above correction." Motion carried. No opposed.

TREASURER'S REPORT Ken R , Treasurer, reported $6,645.78 income for the qtr, total operating expenses were $7,641.26, Checking Account balance $12,052.63 and Prudent Reserve $19,502.77. Ken explained that the 1st quarter of each year sometimes reflects a negative, but all the checks are usually slower coming in. Also the first quarter expenses are a bit higher. We paid our postal permit this quarter and purchased the tape recording equipment. The tape recording equipment was allotted $800.00, and we only spent $486.09.

Ken asked that all new GSRs ask the Treasurers in their groups to be sure and list their District# on the face of the checks. We have several districts that have groups with the same names. Also, anyone turning in a bill for printing, please be sure and include a copy of the printed material for our records. Ken explained zeros on the Group Contribution page. These simply indicate these groups contributed last year and we anticipate activity. If your group did not contribute last year, it is not listed.

DELEGATES REPORT Tom first reported on the tape recording equipment he was instructed to purchase. This equipment is very good quality, has a 3 channel mike, 50 ft. extension, and should serve us well. Next Saturday Tom will be going to New York for the Conference and any District or group that would like a report when he returns needs only to ask. Currently he is booked through the middle of June but will get to your group as soon as possible. Tom read letter of appreciation from G.S.O. for the $1,600 that NFAA sent.

Tom read a letter in regard to our Accessibilities pamphlet. The Literature Committee considers this a very important service piece and it will be discussed at their July meeting. This process may take a year or two. The International Convention is June 29-July 2, 1995 and flyers will be out soon, over 100,000 people expected to attend. The financial picture is very good at GSO, sales up, expenses under budget. A report on Trademarks will be read at the April Conference. Group contributions are up but NFAA is down 2.1% since last year. Let's get those up again.

Again we have been asked, why we have Class A non-alcoholic Trustees? Today in many presentations that are given to the general public our non-alcoholic trustees are able to use their full names. We cannot. When the board was set up, none of the alcoholics had more than three years' sobriety and they didn't trust themselves. So our nonalcoholic trustees are very important in our structure.

Tom held up a copy of a big book that was mailed to all the Delegates from IWS, Inc. This and the little red book are causing a stir. In Canada where IWS is soliciting heavily and our copyright is still in effect, a disposition has been filed. Tom gave each DCM, 37 pages of correspondence between AWS and IWS. Tom talked to Jim Estelle, Chairman of the Board and felt assured that we will do all we can to protect our copyrights and trademarks. The very last effort is litigation.

Tom shared on his trip to the Delegate meeting in Atlanta and reported how much he enjoyed listening to our Southeast Regional Trustee. She will be at our assembly in January of 1995. Her report included a request for all Spanish speaking members to be included in future forums, etc. Our area includes Puerto Rico and parts of Florida.

Grapevine has gone to desktop publishing and there is a double issue coming out in June. Tom read more information on our copyrights and trademarks and encouraged everyone to help avoid these problems by supporting our A.A. Conference approved literature. The Services Committee is working on a service piece to explain what goes on and where our contributions go. A Sponsorship piece is being considered also. New York is still getting requests for a central area for GSO, but until a new plan is presented they will stay in New York.

ALTERNATE DELEGATE Nothing to report.

STANDING COMMITTEES

ARCHIVES Heidi F Chair, 10 in attendance.
Discussed a 1982 letter from Orlando to Kathy Lou A. in Tennessee telling how the Orlando archives began. Handouts

were distributed giving suggestions on how to establish archives and conduct interviews.

The meeting broke up into two groups. Half the members worked on making an inventory of the files in the filing cabinets. The other half of the group worked on displays which are very light weight, easy to transport, and cost $15.00 each. Heidi showed the assembly the displays after giving the report.

ACCESSIBILITIES

The new Alternate Chairman, Kenny T. was introduced. Kenny gave a brief report on the workshop in St. Augustine. 40 in attendance. We shared about the responsibilities of an accessibilities committee. We also talked about goals this committee has established. The discussion was about the many activities going on in the North Florida area. Rosemary, Daytona Beach reported on nursing meetings and homebound meetings in that area. Ruth a GSR from District 14 reported they had no Accessibilities Chairperson, but upon her return she was going to volunteer for the position.

Darlene from District 9 reported having attended the Women's convention and said they had an Accessibilities host committee. They had a signer at each speaker meeting. Five deaf people were in attendance. At one of the meetings a deaf girl read "How it Works" and everyone held their hands above thier heads and waved when she finished, since she could not hear the sound of their clapping.

CORRECTIONS 63 in attendance. Meeting Chairman, Elmer C., Alt. Chair. read Papa Joe's new telephone number

Elmer read from an article printed by the Florida Dept. of Corrections, "The Gathering of the Eagles." It was a very good article on AA and the workshop that was held at Madison C.I. earlier this year.

Joe explained about the $15.00 for literature which came from the Lost & Found Group, not the Lost & Found Club. Joe thanked Debbie for calling to explain and also for the literature contribution.

Poppa Joe read from BOX 4 5 9, an article on the importance of Corrections committees in each area. Also the importance of the pink cans at all groups for buying AA approved literature. Charlie R., Orlando will send Joe a copy of a letter he made up that will help get A.A. literature into inmate Canteens. This way inmates could purchase A.A. literature. He also has a workshop coming up in May. Corrections is having a workshop at the Java Club at 1:00 pm April 24, 1994. Poppa Joe would also like to have a workshop in Tallahassee in the later part of May. The blue sheet from CPC and pamphlets were discussed.

CPC COMMITTEE 44 in attendance. Brian S , Chairman. Three handouts were distributed. The updated A.A. guidelines, Cooperation with the Professional Community, cooperating with court programs, and the "Blue Sheet", called Law Enforcement and Alcoholics Anonymous. The two A.A. guidelines were highlighted, clarifying the scope and function of CPC. The "honor court meetings" were defined in detail. The blue sheet made in S. Oregon has been given out to various law enforcement agencies, and has even made its way to police academies. This can be used for corrections, fire departments and all emergency teams. Oregon suggested keeping copies on the blue paper.

Brian had 250 copies made at a cost of $18.00. The districts can make copies. While reviewing the NFAA guidelines, our Alternate, Judy P., shared her recent experience of attending a victim impact panel. A judge requested an AA member be on the panel, she filled the seat. Brian shared on the Workshop held in Ocala last month. Excellent workshop and food. A local contact for upcoming conferences is Richard Burton (407)847-2018.

Two upcoming conferences, Fl. statewide Prevention Conf. of Teens, April 11-13th in Orlando, and the NAADAC Conf. in Indianlantic from June 22-25. That will be at the Holiday Inn Oceanfront. Bob from district 21 shared that they ran into a snag with a literature rack in their court house, he'll keep us posted. Our area exhibit board was displayed at Stetson University. Richard Burton will be taking the display board to the upcoming Conferences.

Before the workshop ended, it was mentioned that CPC'ers and committee members of Accessibilities in the Daytona Beach area could help by contacting the local Daytona Beach blind schools and deaf schools and letting them know that we in NFAA, now have an assembly with interpreters for the deaf. So in turn we welcome the sick alcoholic.

GRAPEVINE 19 in attendance. The discussion opened with finding out who are the GVRs in each district. Then to identify districts with no GVR and suggest how to get one. We have a large district map to help in this endeavor. The June issue of the Grapevine will be a double one. Tried to encourage everyone to write articles for the Grapevine. The April issue has two articles by our members. Kathy M. from Quincy, Fl. and Jackie C. from Kissimee. Kathy shared what a thrill it was to get the letter of acceptance.

Sharing our experiences in writing is an excellent way to promote the Grapevine. A suggestion was to give a copy of the Grapevine with each white chip. Grapevine raffles seem to be taking hold. You can get 50 back issues for $8.00. Circulation figures for April show an increase of 64.

Our inventory as of January 1st was $1,129.60. Money for all previous orders has been replaced. A new budget has been submitted to the Finance Committee. For the first time money has been requested for special projects. The main topic of discussion was the April issue. The Spiritual articles were discussed. Keep promoting the Grapevine in your groups and districts. The South Florida Grapevine Chairman will be here for our next assembly.

INTERGROUP 60 in attendance. Marlene S , Chair. Dist. 12 flyers were available: Workshop April 30 in Melbourne. Topic, "What A.A. is and What A.A. is not." A picnic May 14 at Wichkham Park, Melbourne. A memorandum from GSO regarding the 1995 International Convention was referred to. They will send the Intergroup Offices 100 registration/housing forms in late August of 1994. GSRs of groups listed with GSO will receive forms at the same time.

A letter was received from the Treasurer of the Monterey, CA Intergroup asking us to share on:
1. What activities are put on to raise money? Orlando: Has an annual Appreciation Dinner. A fund drive is held in November and they ask groups to help. If a group does not have an Intergroup rep., they go visit the group. Jacksonville has a monthly breakfast and an annual banquet. They list contributions in a monthly newsletter. Leesburg: A group of members, including the office manager and Intergroup Chairman, visit a few groups each month and ask the Group Chairman if they can have a few minutes at the end of the meeting to talk about Intergroup. They take copies of the meeting schedule and newsletter with them for the group. They also had a yard sale and raised $1,800.

2. Is two tier pricing used? No. Books and pamphlets sold at suggested retail price.

Charlie wanted to know how non-A.A. items and literature are handled. It was stated that Intergroup is there to service the groups and what the groups want and ask for. Charlie wanted to know if we were diverting from our Singleness of Purpose. Ken, District 31 read Tradition 6. Dennis from St. Cloud stated that if we are here to carry the message, What is the message if it is not A.A. generated. Orlando formed a literature review Committee but some material goes before the members for a vote.

Marlene asked for a vote on whether our mailing list of Intergroup offices should be made available to individuals for outside business purpose. The vote was a unanimous. NO.

PUBLIC INFORMATION

Attendance 53. Dave W , Chairman. Dave hoped to cover 3 areas in the workshop. 1. The need for preserving anonymity while doing PI work. Especially at the level of press,radio, tv or films. 2. Local PI projects. 3. Next years PI budget. Dave read an "essay" on anonymity taken from the public information workbook.

Dave introduced his alternate, Fred H. who is also currently serving as PI Chairman of N.E. Florida Intergroup. Fred talked about some of the projects he has been able to coordinate in the Jacksonville area: 1. He gave our multi-reel TV PSA tape and the video "Hope: Alcoholics Anonymous" to the media director at the Jacksonville Naval Air Station. They will be airing both over their closed circuit TV Station which is viewed by personnel both on the base and onboard nearby ships. 2. He and a helper (Deborah) taped a 30 minute radio show on WIVY Coast 102.9(Jax) on AA. That tape will continue to air a few more times. Fred said Continental Cable in Jax has been extremely receptive to helping us. They ran AA PSAs about 560 times in the month of December alone! They have also opened their services for producing a 30 min. video on AA using their cameras and production studio. They are also planning to start printing a short AA message with phone number on the bottom of their monthly bills. These should reach around 200,000 people in the metro Jax area each time
they are mailed out.

A discussion followed Fred's presentation. Topics: working with radio station personnel, working with video rental stores to get our videos on the shelf for free check out, getting video tapes into public libraries, working at health fairs by setting up informational booths, the cost of PI materials and how to order them. Discussion on upcoming PI budget; group input was that they did not want the PI budget cut and wanted more workshops at the District and Intergroup level.

TREATMENT 25 in attendance. Debbie W , Chair. Theme of the Workshop was the temporary contact program. There was a suggestion to add $100 to the Budget for Treatment contact listing printing. Temporary contacts get those just leaving treatment to at least three meetings, and leave them with a phone number. Contact should have at least 1 year of sobriety. Fifty percent of people leaving treatment are lost because they don't get to their first meeting.

Anyone interested in receiving literature on Temporary Contact program or videos to take to treatment, contact Neal Bradford our Alternate Chairman. In the future we hope to combine the efforts between Treatment and Corrections Bridge

the Gap Programs. Corrections currently has a Temporary Contact program that works well. New Programs with Correctional Facilities incorporating Treatment Programs, Pre-release Programs. Inmates are getting treatment for addictions before they are released. Suggestion: Get committee heads together (Treatment and Corrections). Get this program rolling. Why reinvent the wheel. 15 million $ will be allocated for treatment and prevention from the government this coming year.

Administrative Committees

SITE COMMITTEE We especially wanted to thank Districts 9,10,11,19, and 31 for hosting this assembly. Thank you. We talked about the hosting assembly guidelines. We went over at our meeting and made some additions. They are available for anyone that may be interested. We need to start looking for 1997 and 1998. Hotels need a year or two advance to be able to accomodate us. We also need more people to host upcoming assemblies.

As it stands right now. July of 1994 will be hosted by District 7. October of 1994, our voting assembly will be hosted by District 19. January of 1995 will be hosted by Districts 12, 15, and 23. April of 1995 will be hosted by Districts 6, 8, and 32. July of 1995 will be District 5. You can have alot of fun hosting an assembly.

GROWTH COMMITTEE 7 growth committee members present, 42 in attendance. We were asked to come up with a definition of an LCM, as it relates to the AREA for use in the Guidelines. A lively discussion followed. Many good points were made for and against LCM's being a member of the 'Area Committee' and therefore having a vote at the assembly. Many good points were raised concerning autonomy, splitting of districts and semantics. This debate did not deliver the definition or any motion or resolutions, but it did seem to provide a forum for all sides.

We were asked to consider a proposal from the interdistrict meeting involving Districts 1,2,3,4,25 & 30. This proposal was put into a motion by Hal H. and seconded by Steve W. as follows: The following meetings will change Districts; from D2 to D4, Eastside Group, Fresh Start Group, Helping Hands Group. From D2 to D4, Sunshine Grp, Emanon Grp, Pathway Plaza Grp, Alcoholic Service Center, Alexis Grp. From D30 to D1; Better Day Womans Group, from D4 to D3, Murray Hill Grp, Tradition House Grp. Leaving D2 vacant and 'absorbed'. This was approved,. 7-0, that we recommend to the assembly.

FINANCE COMMITTEE 10 in attendance, 8 members of the committee. The budget requests are due at noon today. A general discussion of the first quarter results. Proposed budgets to be mailed to the committee in advance. Two

recommendations coming out of this committee were unanimously passed in committee. The first recommendation was to incorporate North Florida Area Conference. The second was a discussion on 501c3 coporation vs. 501c4 status. Committee recommends 501c3.

OLD BUSINESS

Motion "That we reimburse Past Delegate's expenses (room & mileage) when they assist in our October election." Motion passed. 7 opposed.

Motion "That we reimburse on a rotating basis, a Past Delegate that we ask to Chair a Service Manual Workshop." Motion carried. 3 opposed.

Minority Opinion, Elaina,Dist. 19, Just expressing that with the above motions we not duplicate expenses at the October voting assemblies. The past delegate that chairs the Service Manual Workshop will also assist in the October election.

The third part of old business. Are we doing enough to assist the new GSRs that attend our assemblies? Howard Stewart our Corresponding Secretary expressed that this was addressed at this assembly by District 18. The assembly applauded Dist. 18. The new GSRs all got an orange nametag with their name and new GSR on it. This helped everyone to greet the new GSRs and assist in anyway they could.

Corrine, Alternate Chair, shared that in the Site Committee, they voted to recommend adding the 9 a.m. GSR training session that went so well at this assembly. Fred referred this recommendation to New Business.

Joe, Dist. 31, we should be looking into ways to make this assembly more accessible to people with small children. This would encourage more GSRs and DCMs to participate. Joe also expressed food for thought on past delegates assisting during elections, perhaps we should use the non-voting members that are already at our assemblies.

NEW BUSINESS

Tom D , our Delegate submitting a bid for the Southeast Regional Forum for 1996 to be held at Ramada Beach Resort, Dayto Beach. This motion is conditional upon us getting the b . New York only pays for one set up of coffee prior t each session. The motion, "That NFAA pay for coffee for Friday night, Saturday, and Sunday, at a cost of approximately $1,000, conditional on the acceptance of the bid." Motion carried. 8 opposed. Minority Opinion, Marie Burns. Reason for not voting in favor, New York is disciplined and only pays one set up. We need to look at

that. Second, will $1,000 be enough. Do we really need coffee throughout?

Dick G , Finance Chair, motion passed in Committee and comes to the floor as a motion. "To incorporate North Florida Area Conference of Alcoholics Anonymous." Floor opened to discussion. Explanation. It is favorable to incorporate because as it stands right now each area officer is personally liable and severely liable should someone get injured or feel discriminated against. In the world today we should be incorporated, the cost is approximately $500 and we have it allotted in the budget. Dan E., Alternate Delegate, most areas are incorporated and we should do immediately. Motion carried. 1 opposed. No minority.

Second motion from Finance, "To file with the Internal Revenue as a 501C3 Corporation." Dick explained the process for filing and the paperwork involved. A temporary exemption is given for five years. Advantage of 501c3, is that donations to a 501c3 are deductible. As long as we are filing we should get the highest deduction available. Motion passed. No opposed. No minority.

Bob L , Growth Committee. " Motion from the Growth Committee, to recommend the proposed changes in the Jacksonville area as follows: Move groups from D2 to D4, Eastside Group, Fresh Start Group and the Helping Hands Group. From D2 to D4, Sunshine Group, Emanon Group, pathway Plaza Group, Alcoholic Service Center and the Alexis Group. From D30 to D1 Better Day Womens Group. From D4 to D3 Murray Hill Group, Tradition House Group. This will effectively leave D2 without any groups at this time, D2 will be absorbed by the surrounding districts." Floor discussion? Neal B , please make a minor amendment to this motion. This motion would leave a dead district. " I propose we dissolve D2 and throw back in the hat. To be used for our next redistricting request." Motion with amendment carried. 7 opposed. No minority.

The Site Committee, "Recommends that the GSR orientation at 9 a.m., on Saturdays become part of the weekend assembly." Judy P., please amend the motion to say, "there will be an Orientation for new GSRs at 9:00 a.m. if you wish to come." Dan E., historically we tried to leave the official start of the assembly to 11:00am, then moved to 10:00 am, to keep the assembly accessible and keep the costs down. Our people do not all come on Friday evening. Bob expressed the training session should be at the regular GSR meeting. Discussion followed with two votes on calling the question. The motion voted on, "There will be a GSR orientation listed at 9:00am on Saturdays for all who wish to attend. A disclaimer will be attached, saying this is part of the weekend but not an official meeting of the assembly." Motion carried. 6 opposed. No minority.

Judy P. showed the assembly the completed copy of the NFAA Guidelines that was presented with different bindings at the Officer/DCM meeting yesterday. A procedure for amendments is listed. The printing is going out for bids.

Brian to the floor mike. Clarification on last assembly, who is able to speak from the floor? Fred explained about the need to keep discussion down and hold assembly to three hours. This is up to the Chairman, depending on time available at each assembly.

Fred gave everyone the telephone number for Reservations for the next assembly. 1-800-654-6216. The reservations need to be made 3 weeks prior to the assembly. This is for July 15,16,and 17. We are moving to the Ramada Beach Resort. Motion to adjourn. Drop off your name tags at the desk on the way out.

Minutes submitted by:

Kathy P

Kathy P , Recording Secretary

OFFICER'S MEETING MAY 7, 1994
VICTOR E. CLUB, DELAND

In attendance: Fred W , Dan E , Howard S ,
Tom D , Kathy P , Marlene S , Joe F ,
Dennis C , Brian S , Charlotte B , Debbie W ,
Dick G , also Frank R , District 12.

The map to The Beach Resort will be included in the minutes. The new recording equipment worked very well for the April Assembly. Treasurer's report, Ken ill and will be in touch with Dick G about the budget process.

Delegates Report given by Tom. Tom polled the Delegates while at the conference and 10% reported having Central offices for their areas. Tom shared that Joanie Montrie complimented our area for having one of the two best CPC Chairman in the US and Canada. Everyone applauded Brian. The registration forms will be out in August for the International Convention. There will be a big block party in San Diego. Pre-registration is $65.00 and $70.00 for on site registration. There is no money from the groups used for the Convention, only registration fees.

Tom reported that as of July 1st of this year there will be no more D#s. The new group #s will have 5 or 6 digits. Howard will receive a disk and make the changes. The groups will be cross referenced on the computer. Group contributions will no longer be listed in the directory. Dan had nothing to report.

Dennis, Accessibilities, reported on several requests he has had for the Accessibilities pamphlet. He advises that these areas make copies of the pamphlets he sends. We are not a clearing house or publishing company. Tom reported that the pamphlet is at the literature committee, but this is a long process.

Fred reported that there is an entire non-smoking floor at the Beach Resort and two wheelchair accessible rooms. Archives, Heidi, unable to be here. Joe F. gave a report on Corrections. Discussion followed on issues concerning affiliation and our traditions. Some of these issues relate to CPC and Joe will be working with Brian in regard to these issues.

Brian reported that there is a NADAC Conference, District 12, at the Holiday Inn on the Beach June 23-June 25. Brian has Wednesday covered but needs help from Thursday to Sunday. Dick G reported that the preliminary work is done on incorporation and he is up to page 16 on the 5013c. Dick is working with Ken on Capital item requests in the budget.

Charlotte told about the June Grapevine double issue with 94 pages. Also reported her last inventory was $1425.95. Intergroup reports that Osceola Intergroup moved from St. Cloud to Kissimmee. PI, Dave sent out new district map and did a fine job. Treatment is working on contact lists with all the districts and will have a preliminary list by next assembly.

Site, we are moving, do not forget to make reservations three weeks ahead. Growth, Bob not here, Dick gave report on changes in District 18. Tom brought back changes that will be in the new Service Manual in regard to LCM and DCM.

Fred discussed Delegates coming to participate in October elections, Book of Resolutions, thoughts on DCM Training session, focus of 4:00pm Officers & Committee Chairs meeting, and a general discussion followed. The South Florida Delegate will speak at the July Assembly and our Trustee will speak at the January 1995 Assembly. New York asked for the name of our Literature Chairperson and we do not have one. Do we need one? Discussed. Fred closed in the usual manner.

Submitted by:

Kathy P

Kathy P

NORTH FLORIDA AREA CONFERENCE OF
ALCOHOLICS ANONYMOUS
THIRD QUARTERLY ASSEMBLY - JULY 15-17, 1994
THE BEACH RESORT*2700 N.Atlantic Ave. *Daytona Beach, Fl.
32118 (904)672-3770 * FAX (904)673-7262
THE ASSEMBLY OFFICIALLY BEGINS ON SATURDAY, July 15, 1994 At
10:00 A.M. AND SUNDAY, July 17, 1994 At 9:00 A.M.
RESERVATIONS 1-800-654-6216
(Whenever possible, make reservations at The Beach Resort,
our Assembly benefits through the number of reservations)
ALL MEETINGS ARE LISTED FOR MAIN BALLROOM 4-CHECK OUR REG
ISTRATION DESK!

Friday, July 15	8:30 P.M.	Discussion Meeting
Saturday, July 16	8:00 a.m. - 5:00 p.m.	Registration:
9:00 a.m.	GSR Orientation*****	
9:00 a.m.	Officers Meeting	
10:00 a.m. - 11:00a.m.	Traditions	
	Committee Meetings:	
	Site Committee	
	Growth Committe	
	Finance Committee	
11:15 a.m.-12:15 p.m.	GRAPEVINE	
	P.I.	
	ACCESSIBILITIES	
12:30 p.m.-1:30 p.m.	LUNCHEON	
1:30 p.m.-2:30 p.m.	TREATMENT	
	CORRECTIONS	
	ARCHIVES	
2:45 p.m.-3:45p.m.	INTERGROUP	
	CPC	
5:30 p.m.-8:00 p.m.	Dinner	
8:00 p.m.- 9:30 p.m.	OPEN SPEAKER MEETING	
9:30 p.m.	Officer's Forum	

*****GSR Orientation, before official start of assembly

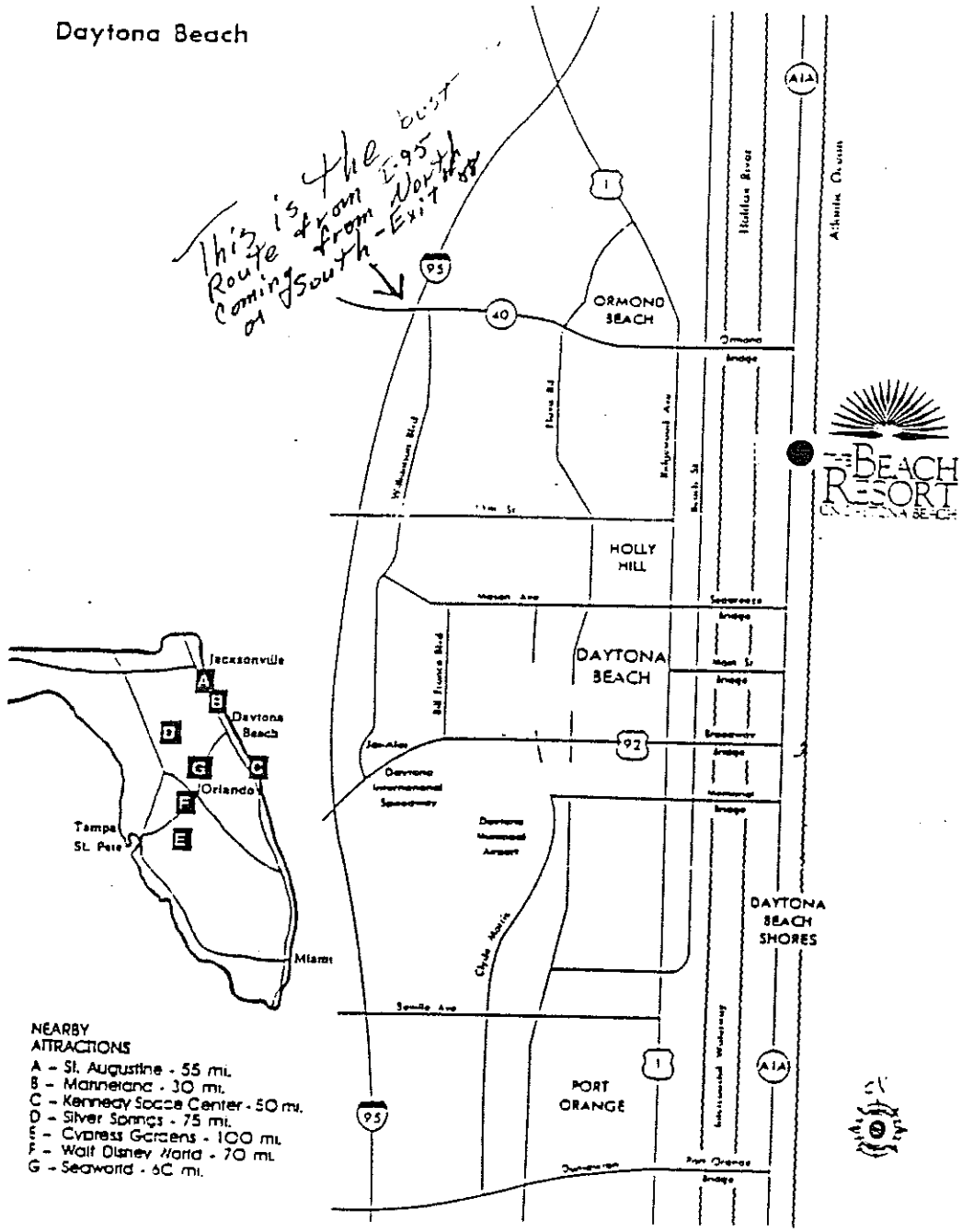
SUNDAY, JULY 17 9:00 a.m.-noon GENERAL ASSEMBLY

RESERVATION REQUEST FOR NORTH FLORIDA AREA CONFERENCE
THE BEACH RESORT
2700 N. Atlantic Ave., Daytona Beach, Fl. 32118
(904)672-3770 *FAX (904)673-7262

NAME _____
ADDRESS _____
City _____ State _____ Zip _____
Arrival Date _____ Time _____ Departure Date _____
Type of Room Requested _____
Major Credit Card _____ Name on Card _____
Card# _____ Expiration Date _____
Make Checks Payable to: THE BEACH RESORT
RESERVATIONS 1-800-654-6216

423-0504

THE BEACH RESORT



DELEGATES REFLECTIONS

The first quarter of 1994 has ended, and we are coming together as predicted. I forsee much growth in the coming year, and we are well prepared for this. We have in place a Growth Committee that is doing a great job in trying to manage the growth of the Area.

We have decided to move to Daytona Beach for the next two and a half years, and we should enjoy our new meeting place. Be sure to get your reservations in early, we want to show the Ramada Inn that we are a responsible group, and that they have not made a mistake in inviting us to their Inn. In the same vein, South Florida will be sending a large contingent to the July Assembly, lets welcome them with open arms, as they treated me as one of their own, lets do the same for them.

I have just returned from the annual General Service Conference in New York, a lot of good work for AA was accomplished, and we will see the results of this in the near future. I invite you all to attend the July Assembly, as I will be giving you my report on the Conference, it will be very comprehensive, and should inform all as to what went on at the Conference. I would like to be invited to all of the Districts this summer and fall, as I believe that the information that I can impart to you will be of great value in your journey in the service structure.I will not go into the details of the conference, as that will be presented at the July Assembly, so come one and all and enjoy the fellowship at Daytona Beach.

With Love In Service, Tom D.

Tom D

CONCEPT VIII

THE TRUSTEES OF THE GENERAL SERVICE BOARD ACT IN TWO PRIMARY CAPACITIES:(a) WITH RESPECT TO THE LARGER MATTERS OF OVER-ALL POLICY AND FINANCE, THEY ARE THE PRINCIPLE PLANNERS AND ADMINISTRATORS. THEY AND THEIR PRIMARY COMMITTEES DIRECTLY MANAGE THESE AFFAIRS. (b) BUT WITH RESPECT TO OUR SEPERATLY INCORPORATED AND CONSTANTLY ACTIVE SERVICES, THE RELATION OF THE TRUSTEES IS MAINLY THAT OF FULL STOCK OWNERSHIP AND OF CUSTODIAL OVERSIGHT WHICH THEY EXERCISE THROUGH THEIR ABILITY TO ELECT ALL DIRECTORS OF THESE ENTITIES.

Since our Trustees bear the primary responsibility for the good conduct of all our World Service affairs, this discussion deals with the basic concepts and methods by which they can discharge their heavy obligations. Long experience has show that the Board must devote itself to the serious questions of policy, finance, group relations, public relations and leadership that constantly confront it.

Our Trustees, as a body cannot be burdened with a mass of lesser affairs; they must concern themselves with the questions and difficulties which arise daily, weekly, and monthly in the routine conduct of World Services and the publishing enterprises. The Board cannot manage in detail, it must delegate some of its responsibility.

The Board's attitude must be that of custodial, not executive. hence the Trustees are the guarantors of good management of A.A.. They discharge there custodial obligation by electing Directors, a part of whom must always be Trustees. By this means, the executive directions of these functions is lodged in the active service corporations rather than the Board. Each corporate entity should posses its own charter, its own working capital, its own Executives, its own employees, equipment & offices.

This arrangement is in line with modern business practice. The General Service Board is in effect a holding company, charged with custodial oversight of its wholly-owned and seperatley incorporated subsidiaries.

The lesson has been learned the hard way, when discussing "Participation" in Concept IV, we saw the earlier attempts to manage through a multiplicity of Trustee committees did not work well.

When we consolidated our service office functions into a single corporate structure - the moment such a corporation was provided with capital and employees - the moment directors could legally vote - the moment we were able in this way to define executive authority - we began to see improvements.

Our General Service Board cannot be made into an operating Corporation. any corporation must have a single executive head. In the very manner of our particular setup, our Board Chairman can never be such an executive.

These observations are not intended to bar any future needful change. It is urged only that we avoid unnecessary repetitions of these painful experiences and mistakes of the past. It can only be left on record that we still see no workable way to convert the Board of Trustees into an active, "all purpose" service corporation.

CONCEPT IX

GOOD SERVICE LEADERS, TOGETHER WITH SOUND AND APPROPRIATE METHODS OF CHOOSING THEM, ARE AT ALL LEVELS INDISPENSABLE FOR OUR FUTURE FUNCTIONING AND SAFETY. THE PRIMARY WORLD SERVICE LEADERSHIP ONCE EXERCISED BY THE FOUNDERS OF A.A. MUST NECESSARILY BE ASSUMED BY THE TRUSTEES OF THE GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS.

No matter carefully we design our service structure, the operating results of our structure can be no better than the personal performance of those who must make it work. Good leadership cannot function in a poorly designed structure, and weak leadership cannot function at all. But once we have created a sound structure, that job is finished, but for occasional refinements.

With leadership we will have a continuous problem. We must continuously find the right people for the jobs. Our service structure depends on an ever new generation of leaders, we should now define what a good leader must be. Each level of service should be defined, what skills are required and we must review our present method of finding good leaders.

Remember, the base of our service structure depends on thousands of GSR's, several hundred Committee Members and about a hundred Delegates. These are the linkage between our Fellowship and its World Service. Without their support we could not function at all.

When a Group chooses a GSR, it should have in mind this fact: "If the Candidate does not want the job, cannot do the job, they should not take the job", the same holds true for the DCM, the Area Committee and also the Delegate. Personal ambitiions should be cast aside, "Who are the best qualified people we can name"?

The third Legacy procedure of naming the Area Officers has precluded politics from entering into this very demanding and highly sought after job. In this area of service we are in good shape, we need only to continue to act with care and in a selfless spirit.

We now come to the principle theme of this Concept: how can we best strengthen the composition and leadership of the Trustees. the Board which will have to exercise the primary leadership in World Services.

The addition of the Conference in the A.A. service structure profoundly altered the position of the Trustees. Their former authority was modified; they were firmly linked to A.A. and were made directly accountable to the Fellowship.

The transference of leadership of a society to its successors is always a critical turning point. This difficult question of leadership, this problem of transference must be faced.

(END OF PART ONE, CONCEPT IX)

LEADERSHIP IN A.A.: EVER A VITAL NEED

No society can function without able leadership in all its levels, and A.A. is no exception. We sometimes cherish the thought that we can do without much personal leadership at all. We are apt to warp the idea of "principles before personalities" around to such a point that there would be on "personality" in leadership whatsoever. This would imply faceless automatons trying to please everybody, regardless.

We are apt at other times to demand that A.A.'s leaders be of the most sterling judgement, morals, and inspirations, and practically infallible.

Real leadership, must of course, function between these imaginary poles of excellence. no leader is faceless, and neither are they perfect. WE have an abundance of men and women whose dedication , stability, vision, and special skills make them capable of dealing with any service assignment. We only ask these people to serve us.

Our leaders do not drive by mandate, they act to serve us.

Good leadership never passes the buck, once assured it has sufficient backing, it freely takes decisions and puts them into action.

Nothing can be more fatal to leadership than opposition for oppositions sake , it can never be "do it my way or no way at all". When called upon, leadership always gives its reasons, and good ones.

A leader must always realize that even prideful or angry people can sometimes be right, when the calm and more humble are quite mistaken.

Another qualification for leadership is "give and take", the ability to compromise whenever a compromise will cause a situation to progress in what appears to be the right diredtion. Compromise comes hard to us "all-or-nothing" drunks. nevertheless we must never lose sight of the fact that progress is nearly a;ways characterized by a series of improving compromises. We cannot however always compromise, sometimes it is necessary to stick to our guns until the issue is settled.

Leadership is often called upon to face heavy and sometimes long-continued criticism. This is an acid test. Constructive criticism is good, we should always give it a careful hearing. We should be willing to modify our opinions, or change them completely, often too, we shall have to disagree, and then stand fast.

Now we come to the all important attribute of "vision", Vision is, the ability to make good estimates, both for the immediate and for the distant future. We A.A.'s are constantly telling ourselves "One Day At A Time", but that valuable principle really refers to our mental and emotional lives.

Vision is therefore the very essence of prudence, an essential virtue. Of course we shall often miscalculate the future in whole or part, but this is better than to refuse to think at all.

The making of estimates has several aspects. we look at past and present experience to see what it means. From this we derive a tentative idea or policy. We then ask how our policies or ideas might apply under several different conditions. If an idea looks good, we might try it. Later we revalue the situation to see if the estimate is working out.

These are no fancy theories. We have found that we must use these principles of estimate constantly, especially at World Services, for instance, we must estimate the reaction of both the A.A. Groups and public opinion, both short and long term. On many problems we try to think many months ahead.

Such is our process of estimating the future, and responsible world leadership must be proficient in this ability, especially with out Trustees.

Maybe this seems like an attempt to stake out a specially privileged and superior type of A.A. member. It is not really so. We simply recognize that our talents vary greatly. So we ought to select leadership on the basis of finding the best talent available.

While this article was first thought of in connection with our World leadership, it is possible that the same suggestions can be useful to anyone who takes an active part in our society.

This is true in Twelfth Step Work, Every Sponsor is a leader. The stakes are about as big as they can be. A human life is at stake, and usually the happiness of the whole family hang in the balance. What the Sponsor does, says, and how well he estimates the reactions of his prospects, how well he makes his presentation , how well he handles criticisms, and how well he leads his prospect on by personal spiritual example - these qualities of leadership make all the difference, often the difference between life and death.

We thank God that A.A. is blessed with so much leadership in all of its affairs.

NORTH FLORIDA AREA CONFERENCE
Income and Expenses
For the Three Months Ending March 31, 1994

INCOME	3/31/94	percent	Yr-To-Date	percent
Group contributions	4894.59	74%	4894.59	74%
Assembly collections	804.23	12%	804.23	12%
Literature sales	801.48	12%	801.48	12%
Interest income -checking	46.71	1%	46.71	1%
-savings	103.97	2%	103.97	2%
less refunds		0%		0%
less bank service charges	-5.20	0%	-5.20	0%
TOTAL INCOME	6645.78	100%	6645.78	100%
OPERATING EXPENSES				
Delegate & Alt Expenses				
Registration/Gen Service	1600.00	21%	1600.00	21%
Reimbursed Personal Expenses	1346.92	18%	1346.92	18%
Total Delegate Expenses	2946.92	39%	2946.92	39%
Area Officer Expenses				
Duplication & Supplies	662.57	9%	662.57	9%
Postage & Telephone	259.65	3%	259.65	3%
Reimbursed Personal Expenses	235.65	3%	235.65	3%
Rent	15.00	0%	15.00	0%
Fidelity Bond Insurance Refund		0%		0%
Total Officer Expenses	1172.87	15%	1172.87	15%
Area Committee Expenses				
Duplication & Supplies	20.51	0%	20.51	0%
Postage & Telephone	14.95	0%	14.95	0%
Reimbursed Personal Expenses	505.35	7%	505.35	7%
Literature	88.00	1%	88.00	1%
Special Projects	540.80	7%	540.80	7%
Total Committee Expenses	1169.61	15%	1169.61	15%
Assembly Host Expenses				
Miscellaneous Expenses	42.45	1%	42.45	1%
Coffee & Tea Cost	1748.32	23%	1748.32	23%
Signer	75.00	1%	75.00	1%
Tape recording equipment	486.09	6%	486.09	6%
Total Host Expenses	2351.86	31%	2351.86	31%
TOTAL OPERATING EXPENSES	7641.26	100%	7641.26	100%
INCOME(LOSS)AFTER EXPENSES	-995.48	-13%	-995.48	-13%

3/31/94 balances
Checking account: $12,052.63
Prudent reserve: $19,502.77

Please make checks payable to:
North Florida Area Conference of AA

Mail to:
Ken R...

Include on face of check:
1. group name
2. group number
3. district number
(see your DCM if you have questions)

Respectfully submitted,
Ken R.
Ken R...
Treasurer

	1ST QTR	YEAR
DISTRICT 1		
Beach Blvd.	25.00	25.00
Central	225.00	225.00
Fiesta	40.00	40.00
Language of Heart	16.48	16.48
Mon Roving Stag		0.00
Sober Solutions	20.00	20.00
The Group		0.00
	---	---
	326.48	326.48
DISTRICT 2		
Helping Hands	20.00	20.00
Sunrise	23.10	23.10
	---	---
	43.10	43.10
DISTRICT 3		
Eureka Fri Nite		0.00
Cassat Winners	100.00	100.00
Happy Hour		0.00
Jax's Mens	31.00	31.00
Middleburg	5.00	5.00
Orange Park	98.97	98.97
Trinity		0.00
Westside	100.00	100.00
	---	---
	334.97	334.97
DISTRICT 4		
Callahan	22.50	22.50
Fernandina Beach	73.70	73.70
Highlands' Hope	14.00	14.00
No Excuses	2.50	2.50
Trout River		0.00
	---	---
	112.70	112.70
DISTRICT 5		
Came to Believe	25.89	25.89
Capital City		0.00
Central	300.00	300.00
Conscious Contact		0.00
Fireside		0.00
Living Sober	120.00	120.00
Lloyd New Hope		0.00
Northside		0.00
Open Door Speakers	17.00	17.00
Powder-No Puff		0.00
Quincy		0.00
Tues Night Womens		0.00
	---	---
	462.89	462.89
DISTRICT 6		
New Life	15.00	15.00
Night Owl	30.00	30.00
Oldest City	20.00	20.00
	---	---
	65.00	65.00

	1ST QTR	YEAR
DISTRICT 7		
Altoona Backwoods		0.00
Clermont		0.00
Happy Hour		0.00
Keep It Simple		0.00
Lady Lake	27.00	27.00
Leesburg Wed Nite		0.00
Leesburg Transition		0.00
Lunch Bunch		0.00
Literature Study		0.00
Nine Twenty Five		0.00
One Day at a Time		0.00
Stepping Stones	55.00	55.00
Tavares 12 x 12	22.10	22.10
Triangle Breakfast		0.00
You Are Not Alone		0.00
	---	---
	104.10	104.10
DISTRICT 8		
Brighter Days		0.00
Happy Hour		0.00
New Hope	25.00	25.00
Road To Recovery	25.00	25.00
	---	---
	50.00	50.00
DISTRICT 9		
District 9		0.00
Blue Bottom	90.00	90.00
Couples Recovery		0.00
Crossroads	12.60	12.60
Friends of Bill W.	25.00	25.00
Holden Park		0.00
Orla Vista	31.80	31.80
Pine Hills Grace	87.80	87.80
Prncpls Personalties		0.00
Turning Point	25.00	25.00
Turkey Lake		0.00
	---	---
	272.20	272.20
DISTRICT 10		
Big Book Thumpers		0.00
By The Book		0.00
Freedom		0.00
Living Sober		0.00
Marvin R.	20.00	20.00
Mon Big Book	9.00	9.00
New Hope		0.00
Single Purpose		0.00
Solution		0.00
Tanglewood	20.00	20.00
Winter Park Womens		0.00
	---	---
	49.00	49.00
DISTRICT 11		
Bar None		0.00
Brown Baggers		0.00
Dry Dock #24	100.00	100.00
Free Rider	20.00	20.00
Free To Be	25.18	25.18
	---	---
	145.18	145.18

	1ST QTR	YEAR
DISTRICT 12		
District 12		0.00
11th Step	40.00	40.00
After Hours		0.00
Barefoot Bay	40.00	40.00
Early Birds	17.00	17.00
Eau Gallie	80.00	80.00
Home Base	23.24	23.24
Just Us Pickles		0.00
New Hope	40.00	40.00
Serenity		0.00
Women's		0.00
	---	---
	240.24	240.24
DISTRICT 13		
District 13	50.00	50.00
Ask It Basket	15.00	15.00
Aripeka Big Book		0.00
Hope	20.00	20.00
Open Door	15.00	15.00
Tranquility		0.00
Women's Serenity	30.00	30.00
	---	---
	130.00	130.00
DISTRICT 14		
Design For Living		0.00
Downtown	97.83	97.83
Free To Be		0.00
Men's	39.00	39.00
Mon Nite Smokeless		0.00
Promises	20.00	20.00
Solutions		0.00
Student		0.00
TuesNight Step Study	27.75	27.75
Unity		0.00
Womens Step Study	62.50	62.50
	---	---
	247.08	247.08
DISTRICT 15		
Cape Canaveral	15.00	15.00
Gateway		0.00
How It Works		0.00
Merritt Island	45.00	45.00
New Hope	10.00	10.00
	---	---
	70.00	70.00

	1ST QTR	YEAR
DISTRICT 16		
12th Step		0.00
	0.00	0.00

	1ST QTR	YEAR
DISTRICT 17		
Belleview		0.00
Exprnce Strngth Hope	9.70	9.70
Eye Opener		0.00
Fountan of Gratitude	10.00	10.00
Grace	1.14	1.14
Happy,Joyous,Free	25.30	25.30
Head Start	69.79	69.79
Lunch Bunch	29.46	29.46
Marshall Swamp		0.00
Ocala	21.00	21.00
Peace of Mind	10.00	10.00
Primary Purpose		0.00
Rainbow	18.00	18.00
Serenity		0.00
Shores of Sobriety		0.00
Snow Birds		0.00
Sobriety Live		0.00
We Give Thanks	14.00	14.00
Winners Circle	38.03	38.03
Womens Alcohol	3.31	3.31
	249.73	249.73

	1ST QTR	YEAR
DISTRICT 18		
Altamonte Springs	10.00	10.00
Back to Basics		0.00
Clean Air		0.00
Decisions	17.50	17.50
Geneva	28.00	28.00
Happy Hour	30.00	30.00
In Step		0.00
Just Do It	20.00	20.00
Longwood	20.00	20.00
Longwood Big Book	43.42	43.42
Lunch Bunch	42.56	42.56
Oviedo	26.20	26.20
Pass It On	120.00	120.00
Sanford		0.00
Sanford Womens	5.00	5.00
Sober Mon		0.00
Sobriety & Beyond	10.00	10.00
South Sanford	15.00	15.00
Twenty-Four Hour		0.00
The Home		0.00
Wekiva Womens	20.00	20.00
Welcome Home		0.00
West Lake		0.00
Winter Park	95.38	95.38
	503.06	503.06

	1ST QTR	YEAR
DISTRICT 19		
District 19		0.00
Boulevard		0.00
Common Ground		0.00
DeLand	20.00	20.00
Deltona Enterprise		0.00
Fountain of Youth	10.00	10.00
Grateful	25.00	25.00
Noon	10.00	10.00
Open Door		0.00
Pass It On		0.00
Sober Women Today		0.00
	65.00	65.00

	1ST QTR	YEAR
DISTRICT 20		
District 20	148.00	148.00
Beachside		0.00
Life's Journey		0.00
Lifesavers	104.00	104.00
New Smyrna Beach		0.00
Port Orange		0.00
Wilbur by the Sea		0.00
Man's New Beginings		0.00
	252.00	252.00

	1ST QTR	YEAR
DISTRICT 21		
Aloha		0.00
Big Book Holly Hill	31.66	31.66
Early Ducks	40.00	40.00
Fifth Tradition		0.00
How It Works	90.00	90.00
KISS	12.00	12.00
Lest We Forget	75.00	75.00
Love & Service		0.00
Seaside 12 x 12		0.00
Three Legacies		0.00
	248.66	248.66

	1ST QTR	YEAR
DISTRICT 22		
Bunnell	5.00	5.00
Happy Wanderers	5.00	5.00
Living Sober	5.00	5.00
Stormy Seas	15.00	15.00
TGIF Palm Coast	13.00	13.00
Women to Women	10.00	10.00
	53.00	53.00

	1ST QTR	YEAR
DISTRICT 23		
Conscious Contact		0.00
Sandpiper		0.00
Women's Beachside		0.00
	0.00	0.00

	1ST QTR	YEAR
DISTRICT 24		
Azalea City	14.00	14.00
Interlachen		0.00
Palatka		0.00
Triangle		0.00
	14.00	14.00

	1ST QTR	YEAR
DISTRICT 25		
B.S. (Bookstudy)		0.00
Beaches Unity	200.00	200.00
Brown Baggers	10.00	10.00
I Am Responsible		0.00
Intensive Care	9.00	9.00
Joy		0.00
Keep Coming Back		0.00
Wed. Lunch Bunch	10.80	10.80
Palms Big Book Study		0.00
Ponte Vedra Discuss	35.00	35.00
Ponte Vedra Valley		0.00
Ponte Vedra Mens	43.30	43.30
Savgrasse Dutch	5.00	5.00
Spring Break Rnd Up		0.00
There is a Solution		0.00
Women Enjoy Sobriety	21.69	21.69
	334.79	334.79

	1ST QTR	YEAR
DISTRICT 26		
New Hope		0.00
Oxford	20.00	20.00
Wahoo Historic Site	75.00	75.00
	95.00	95.00

	1ST QTR	YEAR
DISTRICT 27		
Bronson Workshop		0.00
Friends of Bill W.		0.00
Williston Winners		0.00
	0.00	0.00

	1ST QTR	YEAR
DISTRICT 28		
ABC Beverly Hills	10.00	10.00
Crystal River		0.00
High Noon		0.00
Inverness		0.00
Lecanto	70.00	70.00
Lunch Bunch	100.00	100.00
Red Eye	150.00	150.00
Share At Noon		0.00
Way of Life Holder	20.00	20.00
What's the Book Say?		0.00
Womens' Friendship		0.00
	350.00	350.00

	1ST QTR	YEAR
DISTRICT 29		
Drop Anchor	12.50	12.50
Friday Lunch Bunch	12.50	12.50
Mid-Nite Oil		0.00
5:30 Sebastian 12x12	35.51	35.51
Tuesday Lunch Bunch		0.00
	60.51	60.51

	1ST QTR	YEAR
DISTRICT 30		
Amethyst		0.00
Mandarin	20.00	20.00
New Beginnings		0.00
Saman		0.00
Sober Solutions		0.00
Switzerland	12.50	12.50
	32.50	32.50

	1ST QTR	YEAR
DISTRICT 31		
Midnight Madness		0.00
New Freedom	2.00	2.00
Primary Purpose		0.00
	2.00	2.00

	1ST QTR	YEAR
DISTRICT 32		
AA by the Sea	14.50	14.50
Any Lengths		0.00
As Bill Sees It	5.00	5.00
Lunch Bunch		0.00
New Beginners	5.00	5.00
O.B.		0.00
Ormand by the Sea		0.00
Primary Purpose		0.00
	24.50	24.50